



# CLOVE LAKES HEALTH CARE AND REHABILITATION CENTER, INC.

November 26<sup>th</sup>, 2021

Dear Families of Clove Lakes,

We have been informed by leaders of the Local 1199 SEIU, the state's healthcare union, of an impending one-day (24 hours) nursing home staffing strike, beginning Wednesday, December 1<sup>st</sup> 6 a.m. We want to assure you that we are taking all measures necessary to protect the health and safety of your loved one in the event that the staffing strike does, in fact, occur. Our top priority is our residents and we are dedicated to ensuring their needs are met with the least disruptions possible.

We also recognize and embrace the need for our health care workers to be better compensated but without the state becoming a full partner in funding a solution this necessity cannot be achieved. Accordingly, nursing home operators are now appealing to Governor Hochul to mobilize the National Guard to provide assistance in the form of "medical surge" staffing to assist more than 200 nursing homes across the state that are to be affected by the strike.

Furthermore, nursing home operators are imploring the state leaders to address - once and for all - the years of underfunding and staffing shortages that have led our long-term care system to this crisis.

We appreciate our healthcare workers, who continue to perform skilled, sensitive, and highly demanding jobs on a daily basis. We fully support their call for fair wages that respect their commitment and work ethic.

The wellbeing of your loved ones is our primary concern and we are doing everything in our power to continue to provide quality care in light of the looming work stoppage. We invite you to come partner with us this Wednesday as well. Please be reminded that visitation guidelines have been updated and you can resume regular visits while adhering to infection control precautions.

Thank you for entrusting us with caring for your family members. We will continue to provide updates as we obtain more information about the pending staffing strike.

Sincerely,

Natalie Yakovleva,  
Administrator

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